

Code of Business Conduct



Code of business conduct

ERIKS' shared values are expressed in its code of conduct and apply to all group companies.

The code of conduct requires ERIKS to carry out its activities honestly and openly, with respect for human rights and the interests of its employees. The code of conduct is available in the English, Dutch, German, French, Polish and Spanish language.

- [ERIKS nv - Gedragscode \(515kB\)](#)
- [ERIKS nv - Code of business conduct \(423kB\)](#)
- [ERIKS nv - Betrieblicher Verhaltenscodex \(422kB\)](#)
- [ERIKS nv - Code de conduite des affaires \(394kB\)](#)
- [ERIKS nv - Código de Conducta Empresarial \(412kB\)](#)
- [ERIKS nv - Kodeks Postępowania \(4135kB\)](#)

All employees are required to comply with this code, and they are encouraged to report any actual or suspected infringements of the code of conduct or other rules applicable within ERIKS NV to their manager or a member of the HR department. If they have already tried that and feel they are not being heard, they can contact our Alertline. [Click here to download the pdf \(644kB\)](#) with additional information or [here go to the Alertline website directly](#).

Operations

Improve the environmental profile of ERIKS' own operations: energy and water consumption and recycling of waste.

Employees

Engage and equip ERIKS' employees to build sustainable thinking and practices in their every day work.

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